

**2020-2021
Waco ISD - Substitute
Pay Schedule**

	Approved 2020-2021	
Substitute Aide or Paraprofessional Positions High School Diploma or GED	\$ 77.00	Daily
Substitute Teacher w/40 + College Hours	\$ 80.00	Daily
Substitute Teacher w/Bachelor's Degree	\$ 90.00	Daily
Substitute Teacher w/Teacher Certification (TX SBEC or Out of State)	\$ 100.00	Daily
Substitute Nurse (LVN or RN)	\$ 135.00	Daily
Substitute Professional / Non-Teacher Role i. e. Counselor, Instructional Specialist, Behavior Interventionist, etc... Must have appropriate credentials.	\$ 100.00	Daily
Substitute Principal or Assistant Principal Must have Principal or Mid-Management Certification or has previously served in a Principal or Assistant Principal role.	Set by Human Resources	
Substitute Central Office Administrator/Professional	Set by Human Resources	
Long Term Substitute Paraprofessional / Aide after 21 consecutive days in the same assignment	\$ 80.00	Daily
Long Term Substitute Teacher w/ Bachelor Degree after 21 consecutive days in the same assignment	\$ 115.00	Daily
Long Term Substitute Teacher w/ Teacher Certification after 21 consecutive days in the same assignment	\$ 130.00	Daily
Fridays	\$ 5.00	added to appropriate daily rate
Special Education BASE, Functional Academics, Transition or PPCD Classes	\$ 5.00	added to appropriate daily rate
After working 30 accumulative days	\$ 10.00	added to appropriate daily rate
After working 60 accumulative days	\$ 20.00	added to appropriate daily rate